



## **MARINE HEAVY HELICOPTER SQUADRON 362**

### **Commanding Officer's Hazing Policy Statement**



#### **I WILL NOT TOLERATE HAZING!**

**Hazing** is defined as any conduct whereby one military member, regardless of Service or rank, causes another military member, regardless of Service or rank, to suffer or be exposed to an activity that is cruel, abusive, humiliating, or oppressive. Hazing includes, but is not limited to, any form of initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, verbally berating another, encouraging another to excessively consume alcohol, or encouraging another to engage in illegal, harmful, demeaning or dangerous acts. Soliciting or coercing another to participate in any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature.

#### **EVERY UGLY ANGEL WILL BE TREATED WITH DIGNITY AND RESPECT**

There are no "Initiations" or "Rites of Passage" in Marine Heavy Helicopter Squadron 362. As Marines and Sailors, we have already completed our "rites of passage" when we graduated from recruit training or officer candidate school. We welcome all newly assigned Ugly Angels to our ranks. Hazing, name calling such as "boot" or "newbie," initiations and other illegal acts are inconsistent with maintaining good order and discipline. Every Marine, Sailor, and civilian Marine assigned to HMH-362 is part of the Ugly Angel family, and will at all times be treated with dignity and respect.

#### **HAZING WORKS COUNTER TO MISSION ACCOMPLISHMENT**

Hazing is a leadership, readiness, and warfighting issue. Hazing works counter to mission accomplishment and, most importantly, removes the dignity and respect of one of our Ugly Angels. Let me be clear! Hazing is prohibited by Marine Corps and HMH-362 policy and will not be tolerated. Those who violate this policy will be held accountable. We must be particularly attentive to preventing initiations of those Marines and Sailors who have joined us since our return from the last deployment. I cannot overemphasize my commitment to welcoming the newly joined to our ranks with positive mentorship. We must all be committed to welcoming the next generation of Ugly Angels and treating everyone with dignity and respect. Persons guilty of acts of hazing, false allegations or those attempting reprisal will be prosecuted under the UCMJ.

C. H. OLIVER  
LtCol USMC  
Commanding Officer